

# STRATEGIC RENEWAL PLAN 2007—2011

## Annual Report of Goals and Achievements for 2007

### BROAD STRATEGIC GOAL on CHRISTIANITY

The Marymount community promotes an authentic Christianity embracing the person and vision of Jesus in a community with a strong Catholic identity.

### BROAD STRATEGIC GOAL on SCHOOL ENVIRONMENT AND RESOURCES

The Marymount community provides for a high quality Catholic education in a safe, well-equipped and forward-looking environment.

### BROAD STRATEGIC GOAL on TEACHING AND LEARNING

Members of the Marymount community will be empowered through high quality teaching and learning to be reflective self-directed learners.

#### Goals for 2007

We intend to:

1. Provide further opportunities for experiences of prayer (Priority 1).
2. Continue to increase and enhance the visual signs of our faith and Catholic symbolism in the school environment (Priority 2).
3. Continue strengthening our relationships with the Parish Pastoral Team and the wider parish community (Priority 5).
4. Review whole school Religious Education programme (Priority 2).
5. Implement the Catching Fire Spirituality Formation Framework (Priority 1).
6. Continue to implement the Virtues Program (Priority 1).



#### Goals for 2007

We intend to:

1. Complete the Early Years Centre and associated refurbishments (Priority 7).
2. Continue school maintenance program (Priority 7).
3. Develop a Water Efficiency Management Plan (WEMP) and related water saving initiatives. (Priority 7).
4. Remove the power lines (Priority 7).
5. Redevelop top fields (Priority 7).
6. Continue the development of a whole site master plan (Priority 8).
7. Continue to investigate the feasibility of air conditioning of selected school buildings (Priority 7).
8. Continue to upgrade technology resources (Priority 6).
9. Examine the feasibility of refurbishment of B and D Block. (Priority 7).
10. Provide shade on Adventure Playgrounds and Lower Fields. (Priority 7).

#### Goals for 2007

We intend to:

1. Use Curriculum Manager for monitoring student learning (Priority 2/8).
2. Continue the development of a Whole School Literacy Framework (Priority 2/4/8).
3. Continue to promote and implement Middle Schooling philosophy and pedagogy (Priority 2/4).
4. Provide Professional Development for staff in the integration of technology (Priority 4/7).
5. Continue development of Connected Curriculum Units of Work (Priority 1/9).
6. Continue French Cultural Literacy Program and enhance the already established educational links with New Caledonia (Priority 1/5).
7. Continue to promote and implement Early Years philosophy and pedagogy (Priority 1/5/6).
8. Continue our Year 7 School/ Community Partnership Program.
9. Review Behaviour Management Policy and practices.



### Achievements for 2007

1. Weekly site meetings and communication of information to the school community well achieved; project completed, opened and blessed.
2. Annual maintenance program continued; finalisation of a new Five Year Maintenance Plan to occur in 2008.
3. WEMP plan developed; applied for grants for water saving and storage.
4. Negotiations continued with Energex and local community to set timelines for completion of project — contract close to being finalised.
5. Redevelopment of top fields put on hold until commencement of new church project.
6. Participation in discussions with relevant stakeholders have occurred; to continue in 2008.
7. Early Years Centre, Resource Centre, Administration and Staff facilities airconditioned; feasibility study of airconditioning other sections of the school to continue; discussions with P and F regarding levy favourably received.
8. Purchase of photocopier for reception, lab computers, server, digital cameras, Library software and printers achieved; purchase of another interactive white board and mobile laptops to be investigated.
9. Refurbishment of B and D blocks subject to expression of interest to Block Grants Authority in 2008 and Block Grants Authority application in 2009; recarpeting of B and D blocks occurring in December 2007.
10. Application to Gaming Fund completed and awaiting confirmation of result; provision of shade for lower field successfully completed with clearing of a suitable section of forest area.

### Achievements for 2007

1. Very successfully integrated into classroom and staff experiences.
2. Effective purchase and display of signs and symbols; Peace Pole not yet purchased.
3. Continued to provide opportunities for links between school and parish.
4. Evaluate effectiveness of current program via Year Level meetings.
5. Participation as a trial school in the Spirituality Formation Framework very successful.
6. Further development to occur.

### Achievements for 2007

1. Professional Development for staff regarding monitoring and the use of Curriculum Manager for monitoring provided; trialled throughout year.
2. Support for literacy development in classrooms and conduction of staff Professional Development well achieved.
3. Staff attended Middle Schooling Conference; further exploration of links with College to occur.
4. Facilitation of ICT integration achieved and ongoing.
5. Curriculum Support Teacher participated in network days; integrated outcomes based units of work completed.
6. Teacher delegation to New Caledonia successful.
7. Facilitated Professional Development to assist in the implementation of Early Years philosophy and pedagogy; in-service in use of MP1 monitoring tool provided.
8. Extension of Year 7 woodwork program and on-site facility provided for program.
9. Review of Behaviour Management Policy completed; adoption of amended policy to occur in 2008.





### BROAD STRATEGIC GOAL on RENEWAL PRACTICES

The Marymount community will implement and monitor local, systemic and archdiocesan strategic renewal priorities.



#### Goals for 2007

We intend to:

1. Support the introduction of Prep 2007 (Priority 2/4).
2. Provide structures to better address the needs of our school community (Priority 8).
3. Implement processes for monitoring, developing and reporting on RE and curriculum.
4. Co-ordinate the Opening and Blessing of the new facilities.
5. Implement School Renewal, Validation and Compliance processes.
6. Report on our renewal processes to relevant authorities.

#### Achievements for 2007

1. Efficiently resourced and staffed Prep; Suitable Professional Development facilitated for Prep Staff.
2. Alignment of Administration Team Members to Years P-3; 4-5; 6-7 conducted; refinement to continue.
3. Use of Curriculum Manager for monitoring student learning.
4. Ceremony well planned, attended and very successful.
5. Completed in accordance with policies and procedures.
6. Relevant reporting requirements completed.



### BROAD STRATEGIC GOAL on PARTNERSHIP

The Marymount community is committed to working in partnership to provide a welcoming environment that values the uniqueness and dignity of everyone.

#### Goals for 2007

We intend to:

1. Strengthen pastoral care of student (Priority 3).
2. Further develop an understanding of lifelong learning and outcomes-based education for teachers, parents and students (Priority 2).
3. Enhance pastoral care of families (Priority 3).
4. Provide ongoing support for parents of students with high needs (Priority 3).
5. Strengthen positive relationships already established amongst staff (Priority 5).
6. Enhance relationship with College (Priority 5).



#### Achievements for 2007

1. Transition program working well from one year level to the next and from Primary to Secondary; sub-school groupings needs further development; Peer Mediation Program continues to be popular but needs some modification; Nyunga Centre programs well received.
2. Still developing staff Professional Development on lifelong learning.
3. Patron Parent program working well.
4. Support Network well attended and well received.
5. Gold Coast Catholic Primary Schools' Conference well attended and very successful; School Officer and teacher meetings with Paul & Administration Team members continue to be valuable.
6. Cross school and Parish leadership meetings and communication between key stakeholders — APAs, APRE, P.E. co-ordinator — continue to be successful.